



Generic B-BBEE Verification Certificate

Bidvest Services (Pty) Ltd

Incorporating the divisions listed on the attached annexure "A"

Registration Number: 2000/011155/07

Address: Building 3, Tuscany Office Park, 6 Coombe Place, Rivonia, 2128

| Level Three Contributor | | | | |
|----------------------------------------|--------------|--------------|-------------------------------------------|------------------|
| Scorecard Information | Actual Score | Target Score | Analysis | Results |
| Ownership | 25.00 | 25.00 | Black Ownership Percentage | *36.08% |
| Management Control | 12.55 | 19.00 | Black Women Ownership Percentage | *18.29% |
| Skills Development | 9.52 | 20.00 | Modified Flow Through Principle Applied | No |
| Enterprise and Supplier Development | 40.31 | 40.00 | Exclusion Principle Applied | No |
| Socio-Economic Development | 5.00 | 5.00 | 51% Black Owned Designated Group Supplier | No |
| Total Score | 92.38 | 109.00 | VAT Number | 4370275184 |
| Empowering Supplier | Yes | | Financial Year end | 30 June 2019 |
| Procurement Recognition Level | 110.00% | | Issue Date | 30 November 2019 |
| Discounting Principle Applicable | No | | Expiry Date | 29 November 2020 |
| Recorded Procurement Recognition Level | 110.00% | | Re-issue Date | 04 December 2019 |

*51% Black-owned means an entity in which black people hold at least 51% of the exercisable voting rights, black people hold at least 51% of the economic interest and has earned all the points for net value.
 *30% Black women owned means an entity in which black women hold more than 30% of the exercisable voting rights, black women hold more than 30% economic interest and has earned all the points for net value.

* Ordinary Ownership includes mandated investments and total ownership incorporates continuing benefits.

Technical Signatory – P Dozwa

04 December 2019

Date

This verification certificate and the verification report are based on information provided to Empowerdex and represent an independent opinion based on the verification and analysis completed by Empowerdex. The calculation of the scores has been determined in accordance with the Department of Trade and Industry's Codes of Good Practice on Broad Based Black Economic Empowerment as Gazetted on 11 October 2013.

Empowerdex (Pty) Ltd Reg. 2001/027963/07
 Directors: C Wu, V Jack, L Ratsoma, J Brebnor

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