

Business Support Services

Business Management Skills - Technical, Human Relations and Conceptual Skills, Leadership Development, Middle Management Development, Building Communication Structure between employees and management

Marketing The Business - Marketing the services offering, Access to market opportunities, How to tender and compliance, CRM Systems and implementation, Digital Marketing

Financial Literacy - Financial Literacy and management Programme: Budgeting and financial training, Creating a business financial strategy Interpreting Financial Statements, Development of an investment goal

Operational Management - Optimizing the organization's supply chain and technology, Implementation of Industry Technology, Track KPIs and performance metrics, Remove Barriers to Success

Mentorship & Coaching Support

Bankable business plans and financials, Access to funding, Networking opportunities, Ongoing business support, Ongoing training and skills development, Access to business tools and latest technology, Access to Market.

Monitoring & Evaluation – Risk Mitigation

Programme Attendance - Creating a programme WhatsApp group
Week prior Communication, Stakeholder Alignment

Low Performance - Team communication, Sequencing, Task Assignments

Stretched Resources - Resource allocation plan, Boundary setting, Supporting team goals

Operational Changes - Team prepared for changes, Regular team training, Project adjustments

High Costs - Sticking to budget, Critical path analysis, Monthly budget tracking

These are the components of Monitoring & Evaluation (setting up programme details, monitoring plan and the evaluation plan)

Implementation Roadmap

Phase 1 - Assessment and Planning (1-3 Months), Assess current SMME landscape and identify potential partners, Design training and mentorship programs

Phase 2 - Capacity Building & Funding Access (3-6 Months), Launch training and development programs, Facilitate access to funding and procurement resources.

Phase 3 - Contracting & Technology Integration (6-12 Months), Roll out simplified tendering processes, Introduce technology systems for operational efficiency.

Phase 4 - Ongoing Support and Evaluation (12+ Months), Regular performance reviews and continuous improvement efforts

Creating a healthy and sustainable environment.

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Bidvest Environmental,
Social and Governance
Report 2024



Enterprise Development Programme



Bidvest Prestige

Your Trusted Partner in Mining Cleaning Solutions

At Bidvest Prestige, we recognise that the mining industry operates in a fast-paced and demanding environment, where maintaining a clean and safe work environment can be a significant challenge. With years of experience in the sector, Bidvest Mining Cleaning Solutions has become the trusted partner for mining operations, offering specialised cleaning services tailored to the unique needs of the industry.

Our People

The Heart of Our Success

What truly sets us apart is our people. To ensure they can consistently deliver their best at our clients' mining operations, we prioritise creating a supportive and empowering environment. We invest significant time, resources, and effort into providing comprehensive training, ensuring our team members are fully equipped to meet the specific needs of your organisation. Our commitment to excellence, combined with locally recruited, highly trained personnel and state-of-the-art resources, ensures that your mining operations run smoothly, remain compliant with safety regulations, and foster a healthy and productive work environment.

Environmental Sustainability Programme

Bidvest ESG Framework is a culmination of our sustainability ambitions, focused on the areas where we can make the most significant difference with specified targets and metrics. Out of the 17 SDGs, we have concentrated our efforts on 14 of them.

Decent Work & Economic Growth, Life On Land, Responsible Consumption & Production, Good Health & Well Being, Sustainable Cities & Communities, Quality Education, Industry Innovation & Infrastructure, Peace, Justice & Strong Institutions, Gender Equality, Climate Action, Clean Water & Sanitation, Reduced Inequalities and Clean Energy

*People matter.
they are the most important
part of life and our
business.*

Importance of Enterprise Development Programme

Currently execute similar SMME / ED programs within the various industry according to agreed Bidvest / Client / SMME model. Strategic focus in enterprise development is to transfer skills and experience that lead to the sustainable growth of small enterprises. By investing time and resources to help people establish, expand or improve businesses. Bidvest Prestige recognises that we help people find ways out of poverty, leading to long-term economic growth for themselves, their families & communities.

Current ED Programme at Marula Mine (12 Months)

Cleaning Industry specific training and transferring of skills through Regional Trainer, Human Resources (HR) management support - through payroll, IR support and general compliance. Supply chain benefits through the provision of biodegradable chemicals and equipment, On-site operational support, assisting with establishment, maintenance of standards on site & Safety Health Environment and Quality Training, Client Outcomes: Expert management of an Integrated Development Programme of local small businesses linked to client supply chain SMME Outcomes: Business training to allow efficient management of operational requirements Increased business growth opportunities - tender know how

Enterprise Development Methodology

SMME Identification Options

Option 1 Bidvest Recommended SMME Partnership

Pros - Vetted, Existing Operational Experience, Shorter On-boarding, Immanent Service Execution

Cons - Potential Non-acceptance by Implats and / or Community

Option 2 Implats Forum Selected SMME Supplier

Pros - Forum List of Experienced SMME, Client-Identified SMME

Cons - SMME to be Interviewed by Project, To be Vetted Potential Non-approval / Non-acceptance by Project / Community, Extended

Option 3 Community Proposed New SMME Supplier

Pros - Local Community-based Entity, Community Consultation, Community-Identified SMME

Cons - SMME to be Interviewed by Project, To be Vetted, Potential Non-approval, Extended Onboarding due to Consultation, Identification, Vetting

SMME Onboarding Options

