



Occupational Health and Safety Policy Statement

Bidvest Prestige demonstrates its ability to consistently provide services that meet customer and applicable statutory and regulatory requirements, we undertake to provide for, as far as is reasonably practicable, the health and Safety of its employees and the protection of all persons other than employees against the hazards associated with the organization's activities.

Our priority is to involve all employees from junior to senior level and encourage participation in the health and safety management system. We will support the communication system, ensure that everyone is made conversant with the hazards attached to all work performed. We commit to the hierarchy of controls to mitigate risks, and are provided with the necessary information, education, training and supervision to maintain a safe workplace.

We commit to satisfying legal and other requirements related to the scope of the organization.

We will remain proactive by anticipating, recognizing, evaluating and controlling all unhygienic and unsafe situations that could result in incidents or disruption of work. We will also promote positive mental and physical wellbeing within the organization. Bidvest Prestige strives towards continual improvement.

This can only be achieved through joint consultation and mutual anticipation.

A handwritten signature in dark ink, appearing to read 'M. Moolla', with a stylized flourish at the end.

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Mohammed Moolla
Chief Executive Officer
Section 16.1

Revised Date: 12 October 2023
Next Revision: October 2024